

EQUALITY POLICY

Objectives

- To make PWCs & boating an activity that is genuinely open to anyone who wishes to take part.
- To provide the framework for everyone to enjoy the sport, in whatever capacity and to whatever level the individual desires.
- To ensure that our services & training schemes, are accessible to all, including those who have been under-represented in the past.

Policy Statement

We are committed to the principle of equality of opportunity and aims to ensure that all are treated fairly and on an equal basis, irrespective of sex, age, disability, race, religion or belief, sexual orientation, pregnancy and maternity, marriage and civil partnership, gender reassignment or social status.

Implementation

- As an RYA recognised training centres we adopt a policy, so that they we are seen as friendly, welcoming and open to all.
- Appointments will be made on the basis of an individual's knowledge, skills and experience and the competences required for the role.
- We will relax regulations in relation to RYA training schemes which may inhibit the performance of candidates with special needs, provided that the standard, quality and integrity of schemes and assessments are not compromised.
- We reserve the right to discipline any of our employees who practise any form of discrimination in breach of this policy.
- The effectiveness of this policy will be monitored and evaluated on an ongoing basis.